

CITY OF SALINA
POSITION DESCRIPTION

CLASS TITLE: Landfill Operator I **GR:** 105 **FLSA:** Non-Exempt **DATE:** 05/10/2024
DEPARTMENT: Public Works **DIVISION:** General Services / Solid Waste
REPORTS TO: Landfill Supervisor **APPROVED:** _____ **JOB CODE:** 7020

GENERAL DESCRIPTION:

Under general direction; operates medium and heavy construction/maintenance equipment; performs skilled and semi-skilled manual labor in the maintenance and operation of the Salina municipal solid waste landfill; services and makes minor repairs to equipment.

TYPICAL DUTIES:

- Operates compactors, dozers, motor graders, front-end loaders, self-propelled scrapers and similar equipment at the municipal solid waste landfill and in various assignments.
- Moves, levels, compacts and covers solid waste; assists in the planning to fill cells.
- Looks for and prevents hazardous waste from entering into landfill; extinguishes fires at landfill.
- Welds, services & makes repairs to equipment; performs maintenance checks on equipment.
- Maintains landfill roads; mows grounds; collects litter.
- Prepares minimal records of own activities, including burial logs and special wastes.
- Performs overtime as required and performs other duties as assigned.

SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS:

Occasionally acts as lead operator for a new employee.

MINIMUM EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:

Any combination of education and experience equivalent to the following:

- High school diploma or G.E.D.
- One (1) year of progressively responsible construction and maintenance work operating light and medium equipment (tractor, loader, skid steer).
- One (1) year of experience operating heavy equipment (dozer, compactor, earth scraper).
- Horizontal land construction work preferred; must be able to work outside in all weather conditions.
- Must possess a valid Kansas driver's license at hire.
- Must possess a valid Kansas commercial driver's license (CDL) with air brake & tanker endorsements, or ability to obtain within one (1) year from the start date of employment.

The City of Salina will pay enrollment fees and pay hourly wages for employees to attend Class B CDL training at Salina Area Technical College.

RESIDENCY REQUIREMENTS:

None.

ESSENTIAL JOB FUNCTIONS:

Establish and maintain effective working relationships with fellow employees, officials and the public. (Daily)
Assigned projects are performed properly and efficiently. (Daily)
Apply and maintain knowledge of the current methods, equipment, materials and tools to effectively maintain and operate a municipal solid waste landfill facility. (Daily)

PHYSICAL DEMANDS OF ESSENTIAL JOB FUNCTIONS:

Work Type: Heavy, exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.
Climbing/Balancing: Climb inclines, uneven surfaces, balance required.
Walking: Moderate amount required.

PHYSICAL DEMANDS OF ESSENTIAL JOB FUNCTIONS (CONTINUED):

Stooping/Bending: Frequently.

Stand/Sit: Sit about 80 percent of the time.

Reaching: Frequent, overhead as well as horizontal.

Vision: Adequate to perform essential job functions.

Color Vision: Adequate to perform essential job functions.

Hearing: Adequate to perform essential job functions.

Speech: Ability to express ideas and be understood.

Eye/Hand/Foot Coordination: Frequently operates heavy equipment over rough and somewhat hazardous terrain.

Manual Dexterity: Occasionally uses mechanic's hand tools and equipment.

ESSENTIAL JOB FUNCTIONS/EXPOSURES:

Inside/Outside: Work inside and outside.

Cold/Heat: Adverse conditions possible.

Wet/Dry: Adverse conditions possible.

Noise/Vibrations: Heavy construction equipment noise.

Hazards: Moderate exposure to traffic safety and construction areas.

Fumes/Dust/Odors: Exposure to dust, odors and minimal fumes.

Infectious Diseases: Low exposure.

MENTAL REQUIREMENTS OF ESSENTIAL JOB FUNCTIONS:

Ability to read and comprehend written material.

Ability to listen to and apply information and instructions.

Ability to understand and apply mathematical concepts accurately.

Ability to work under some stressful conditions and meet deadlines.

MACHINES, TOOLS, EQUIPMENT AND WORK AIDS USED:

Bulldozer, earth scraper, front-end loader, mechanic's hand and power tools, motor grader, roll off truck, self-propelled scrapers, skid steer, tractor, tractor mower, trash compactor, water truck, weed-eater, welder, wheel loader, etc.

REMARKS:

The above position description is intended to describe the duties of an employee in general terms and does not necessarily describe all of his/her duties.