

CITY OF SALINA
POSITION DESCRIPTION

CLASS TITLE: Landfill Laborer **GR:** 104 **FLSA:** Non-Exempt **DATE:** 01/17/2025
DEPARTMENT: Public Works **DIVISION:** General Services /Solid Waste
REPORTS TO: Landfill Supervisor **APPROVED:** _____ **JOB CODE:** 7063

GENERAL DESCRIPTION:

Under general direction; operates mowers and light to medium construction/maintenance equipment; performs skilled and semi-skilled manual labor in the maintenance and operation of the Salina municipal solid waste landfill; services and makes minor repairs to equipment.

TYPICAL DUTIES:

- Operates pickups, mowers, litter picker and other light to medium equipment at the municipal solid waste landfill and in various assignments.
- Trains in the operation of compactors, front-end loaders, self-propelled scrapers.
- Trains and assists with the handling of waste processing operations.
- Looks for and prevents hazardous waste from entering the landfill; extinguishes fires at landfill.
- Welds, services & makes repairs to equipment; performs maintenance checks on equipment.
- Maintains landfill roads; fixes fence; mows grounds; cleans and maintains buildings; picks up litter and debris.
- Prepares minimal records of own activities.
- Performs overtime as required and performs other duties as assigned.

SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS:

N/A

MINIMUM EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:

Any combination of education and experience equivalent the following:

- High school diploma or G.E.D.
- One (1) year of construction and maintenance work operating light and medium equipment.
- Horizontal & vertical land construction work desired.
- Must possess a valid Kansas driver's license at hire.
- Possession of a valid Kansas commercial driver's license (CDL) with air brake and tanker endorsements is desired but not required.

The City of Salina may pay enrollment fees and pay hourly wages for well-performing employees to attend CDL training at Salina Area Technical College.

RESIDENCY REQUIREMENTS:

None.

ESSENTIAL JOB FUNCTIONS:

Establish and maintain effective working relationships with fellow employees, officials and the public. (Daily)

Assigned projects are performed properly and efficiently. (Daily)

Apply and maintain knowledge of the current methods, equipment, materials and tools to effectively maintain and operate a municipal solid waste landfill facility. (Daily)

PHYSICAL DEMANDS OF ESSENTIAL JOB FUNCTIONS:

Work Type: Heavy, exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

Climbing/Balancing: Climb inclines, uneven surfaces, balance required.

Walking: Moderate amount required.

Stooping/Bending: Frequently.

Stand/Sit: Sit about 25-50 percent of the time.

Reaching: Frequent, overhead as well as horizontal.

Vision: Adequate to perform essential job functions.

Color Vision: Adequate to perform essential job functions.

Hearing: Adequate to perform essential job functions.

Speech: Ability to express ideas and be understood.

Eye/Hand/Foot Coordination: Frequently operates equipment over rough and somewhat hazardous terrain.

Manual Dexterity: Occasionally uses mechanic's hand tools and equipment.

ESSENTIAL JOB FUNCTIONS/EXPOSURES:

Inside/Outside: Work inside and outside. (Mostly outside)

Cold/Heat: Adverse conditions possible. (Frequently)

Wet/Dry: Adverse conditions possible. (Frequently)

Noise/Vibrations: Heavy construction equipment noise.

Hazards: Moderate exposure to traffic safety and construction areas.

Fumes/Dust/Odors: **High** Exposure to dust, odors and minimal fumes.

Infectious Diseases: Low exposure.

MENTAL REQUIREMENTS OF ESSENTIAL JOB FUNCTIONS:

Ability to read and comprehend written material.

Ability to listen to and apply information and instructions.

Ability to understand and apply mathematical concepts accurately.

Ability to work under some stressful conditions and meet deadlines.

MACHINES, TOOLS, EQUIPMENT AND WORK AIDS USED:

Earth scrapers, front-end loaders, litter pickers, mowers, pickups, road sweepers, trash compactors, mechanic's hand and power tools, self-propelled scrapers, tractor mower, weed-eaters, welder, etc.

REMARKS:

The above position description is intended to describe the duties of an employee in general terms and does not necessarily describe all of his/her duties.