

**CITY OF SALINA**  
**POSITION DESCRIPTION**

CLASS TITLE: Street Maintenance Worker      GR: 105    FLSA: Non-Exempt    DATE: 11/21/2022  
DEPARTMENT: Public Works      DIVISION: General Services  
REPORTS TO: Supervisor, division foreman,  
or assigned lead worker      APPROVED: \_\_\_\_\_      JOB CODE: 7037

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**GENERAL DESCRIPTION:**

Under supervision; performs a variety of skilled and semi-skilled tasks in the maintenance, construction and repair of public works, sanitation, utilities, flood control, and equipment; operates light to heavy duty equipment. Work varies requiring interpretative judgement within prescribed standards and procedures.

**TYPICAL DUTIES:**

- Oversees work crews in the absence of supervisors.
- Operates and maintains light to heavy duty equipment including tandem trucks and other heavy equipment.
- Operates street sweepers, backhoes, front-end loaders, rollers, boom trucks and related equipment; uses a variety of hand and power tools.
- Patches streets; determines repair requirements and calculates pavement materials and quantities.
- Loads and hauls equipment, sand and gravel, asphalt and other construction and maintenance materials.
- Provides public safety in construction zones in accordance with the MUTCD.
- Performs concrete and masonry work.
- Assists on the flood control system; services and maintains flood control gates and pumps; makes plumbing repairs.
- Services and performs minor equipment repairs; performs minor welding.
- Removes storm debris and snow; places barricades.
- Mows and trims trees, grass, weeds and shrubbery; applies pesticides.
- Performs overtime as needed and other duties as assigned.

**SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS:**

May act as lead worker for new and/or seasonal employees.

**MINIMUM EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:**

Any combination of education and experience equivalent to the following:

- High school diploma or G.E.D.
- One (1) year of experience in construction or maintenance work.
- Must possess a valid Kansas driver's license at hire.
- Preferred possession of a valid Kansas Class B commercial driver's license (CDL) with air brake & tanker endorsements, or ability to obtain within one (1) year from the start date of employment.

The City of Salina will pay enrollment fees and pay hourly wages for employees to attend Class B CDL training at Salina Area Technical College.

**RESIDENCY REQUIREMENTS:**

This position has a 40-minute response time by way of the most direct route and within the posted speed limits; or must live within the city limits of Salina, Bennington, Minneapolis, McPherson, Solomon, Abilene, or Carneiro.

**ESSENTIAL JOB FUNCTIONS:**

Establish and maintain effective working relationships with fellow employees, officials and the public. (Daily)  
Perform assigned projects properly and efficiently. (Daily)

Maintain and safely operate equipment. (Daily)

Operate both manual and automatic transmission vehicles. (Daily)

Apply the knowledge of materials, equipment and procedures to perform maintenance and construction activities. (Daily)

**PHYSICAL DEMANDS OF ESSENTIAL JOB FUNCTIONS:**

**Work Type:** Very heavy, exerting up to 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

**Climbing/Balancing:** Climb inclines, uneven surfaces, balance required.

**Walking:** Extensive amount required.

**Stooping/Bending:** Frequently.

**Stand/Sit:** Sit about 10 percent of the time.

**Reaching:** Frequent, overhead as well as horizontal.

**Vision:** Adequate to perform essential job functions.

**Color Vision:** Adequate to perform essential functions.

**Hearing:** Adequate to perform essential functions.

**Speech:** Express ideas and be understood.

**Eye/Hand/Foot Coordination:** Frequently operates a clutch operated vehicle and construction equipment.

**Manual Dexterity:** Frequently operates construction equipment.

**ESSENTIAL JOB FUNCTIONS/EXPOSURES:**

**Inside/Outside:** Work outside.

**Cold/Heat:** Adverse conditions possible.

**Wet/Dry:** Adverse conditions possible.

**Noise/Vibrations:** Heavy construction noise.

**Hazards:** Frequent exposure to traffic safety and construction areas.

**Fumes/Dust/Odors:** Frequent exposure to dust, fumes and odors.

**Infectious Diseases:** Low exposure.

**MENTAL REQUIREMENTS OF ESSENTIAL JOB FUNCTIONS:**

Ability to read and comprehend written material.

Ability to listen to and apply information and instructions.

Ability to understand mathematical concepts to include basic arithmetic.

Ability to work under some stressful conditions and meet deadlines.

**MACHINES, TOOLS, EQUIPMENT AND WORK AIDS USED:**

Asphalt equipment, backhoes, boom trucks, brooms, chain saw, concrete vibrator, dump trucks, earth vibrator & tamps, front-end loaders, hand and power tools, hoes, jackhammer, light to heavy duty equipment, mud-jack, rakes, pickup, pumps, rollers, salt spreaders, shovel, street sweepers, tandem trucks, tractor mowers, tractor loader, weed-eaters.

**REMARKS:**

The above position description is intended to describe the duties of an employee in general terms and does not necessarily describe all of his/her duties.