CITY OF SALINA
POSITION DESCRIPTION

CLASS TITLE: Sanitation Worker I GR: 102 FLSA: Non-Exempt DATE: 09/21/2026
DEPARTMENT: Public Works DIVISION: General Services/Sanitation
REPORTS TO: Sanitation Supervisor or Driver APPROVED: ____ JOB CODE: 7038
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PHYSICAL DEMANDS OF ESSENTIAL JOB FUNCTIONS:
Work Type: Heavy, exerting up to 100 pounds of force occasionally, and/or up to 50 pounds frequently, and/or up to 10 pounds of force constantly to move objects.
Climbing/Balancing: Climb inclines, uneven surfaces, balance required.
Walking/Running: Very extensive walking, frequent running at moderate pace required.
Stooping/Bending: Continuous.
Stand/Sit: Sit about 5 percent of the time.
Reaching: Frequent, overhead as well as horizontal.
Vision: Adequate to perform essential job functions.
Color Vision: Adequate to perform essential job functions.
Hearing: Hearing and speech sufficient to communicate with crew members, receive safety instructions, recognize alarms and vehicle warnings, and respond to changing worksite conditions.
Speech: Express ideas by means of spoken words.
Eye/Hand/Foot Coordination: Sufficient coordination to safely maneuver carts, use hand tools, operate truck-mounted controls as assigned, and work safely around moving vehicles and equipment.
Manual Dexterity: Frequent use of hands and fingers to grip, push, pull, lift, carry, operate controls, and use hand tools.

ENVIRONMENTAL DEMANDS OF ESSENTIAL JOB FUNCTIONS:
Inside/Outside: Work outside.
Cold/Heat: Adverse conditions possible.
Wet/Dry: Adverse conditions possible.
Noise/Vibrations: Heavy packer and truck noise.
Hazards: Exposure to traffic safety and dump areas.
Fumes/Dust/Odors: Exposure to yard dust, garbage odors, and minimum exposure to fumes.
Infectious Diseases: Moderate exposure.

MENTAL REQUIREMENTS OF ESSENTIAL JOB FUNCTIONS:
Ability to listen and apply information and instructions.

MACHINES, TOOLS, EQUIPMENT AND WORK AIDS USED:
Brooms, hydraulic lifts, power washers, sanitation trucks (refuse trucks, recycling trucks, etc.), shovels, rakes and other equipment used in waste collection and maintenance tasks.

REMARKS:
The above position description is intended to describe the duties of an employee in general terms and does not necessarily describe all his/her duties.