

CITY OF SALINA
POSITION DESCRIPTION

CLASS TITLE: Sanitation Worker I GR: 102 FLSA: Non-Exempt DATE: 06/09/2025
DEPARTMENT: Public Works DIVISION: General Services/Sanitation
REPORTS TO: Sanitation Supervisor or Driver APPROVED: _____ JOB CODE: 7038

GENERAL DESCRIPTION:

Under close supervision, performs manual labor in the collection of solid waste. Follows instructions; procedures are well defined; may make suggestions for work improvement.

TYPICAL DUTIES:

- Loads refuse, recycling, and yard waste into sanitation or recycling trucks efficiently.
- Assists with unloading refuse or recyclables at designated sites, including landfill or recycling facilities; unloads recyclables from vehicles.
- Removes litter, debris, and refuse from streets, alleys, and public spaces, ensuring clean and safe environments.
- Collects bulk waste, including furniture, appliances, and other large items as part of special collection services; ensures proper handling and disposal of hazardous waste and large debris.
- Performs heavy manual labor in the collection of solid waste.
- Maintains landfill sites.
- Services trucks and equipment as required; repairs refuse carts.
- Prepares minimal records of own activities.
- Performs overtime as required, and performs other duties as assigned.

SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS: None.

MINIMUM EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:

Any combination of education and experience equivalent to the following:

- High school diploma or G.E.D.
- Experience in manual labor, preferably in waste management, recycling, construction, or other heavy physical labor roles; knowledge of waste disposal or recycling procedures is beneficial.
- Ability to perform strenuous physical tasks for extended periods, including lifting heavy objects, running designated routes, and enduring outdoor work in adverse weather conditions.
- Must possess a valid Kansas driver's license.

RESIDENCY REQUIREMENTS: None.

ESSENTIAL JOB FUNCTIONS:

Establish and maintain effective working relationships with fellow employees, officials and the public.

(Daily)

Maintain and safely operate equipment. (Daily)

Assigned projects are performed properly and efficiently. (Daily)

Handle solid waste properly and safely. (Daily)

PHYSICAL DEMANDS OF ESSENTIAL JOB FUNCTIONS:

Work Type: Heavy, exerting up to 100 pounds of force occasionally, and/or up to 50 pounds frequently, and/or up to 10 pounds of force constantly to move objects.

Climbing/Balancing: Climb inclines, uneven surfaces, balance required.

Walking/Running: Very extensive walking, frequent running at moderate pace required.

Stooping/Bending: Continuous.

Stand/Sit: Sit about 5 percent of the time.

PHYSICAL DEMANDS OF ESSENTIAL JOB FUNCTIONS (CONT'D):

Reaching: Frequent, overhead as well as horizontal.

Vision: Adequate to perform essential job functions.

Color Vision: Adequate to perform essential job functions.

Hearing: Seldom perceive nature of sounds by ear.

Speech: Seldom express ideas by means of spoken words.

Eye/Hand/Foot Coordination: Minimal, able to walk, push carts and work levers.

Manual Dexterity: Minimal, able to use shovels, rakes, brooms, clutch and levers.

ENVIRONMENTAL DEMANDS OF ESSENTIAL JOB FUNCTIONS:

Inside/Outside: Work outside.

Cold/Heat: Adverse conditions possible.

Wet/Dry: Adverse conditions possible.

Noise/Vibrations: Heavy packer and truck noise.

Hazards: Exposure to traffic safety and dump areas.

Fumes/Dust/Odors: Exposure to yard dust, garbage odors and minimum exposure to fumes.

Infectious Diseases: Moderate exposure.

MENTAL REQUIREMENTS OF ESSENTIAL JOB FUNCTIONS:

Ability to listen and apply information and instructions.

MACHINES, TOOLS, EQUIPMENT AND WORK AIDS USED:

Brooms, hydraulic lifts, power washers, sanitation trucks (refuse trucks, recycling trucks, etc.), shovels, rakes and other equipment used in waste collection and maintenance tasks.

REMARKS:

The above position description is intended to describe the duties of an employee in general terms and does not necessarily describe all his/her duties.